# Change Management

**Category:** Professional & Leadership Development | **Vendor:** Various

**Duration:** 8.00 hours (1 days) **6.5 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

## Course Information

**Delivery Format:** Instructor Led - Classroom

## Course Overview

This workshop will also give all participants an understanding of how change is implemented and some tools for managing their reactions to change.

## About This Course

This workshop will also give all participants an understanding of how change is implemented and some tools for managing their reactions to change.

## Who Should Attend

This workshop will give any leader tools to implement changes more smoothly and to have those changes better accepted.

## Learning Outcomes

**Upon successful completion of this course, participants will be able to:**

This workshop will also give all participants an understanding of how change is implemented and some tools for managing their reactions to change.

## Detailed Course Outline

### Getting Started

- Icebreaker
- Housekeeping Items
- The Parking Lot
- Workshop Objectives

### Preparing for Change

- Defining Your Strategy
- Building the Team

### Identifying the WIFM

- What's in it for Me
- Building Support

### Understanding Change

- Influences on Change
- Common Reactions to Change
- Tools to Help the Change Process

### Managing the Change

- Change Readiness Audit
- Stakeholder analysis
- Developing a Change Management Plan
- Developing a Communication Plan
- Implementing the Plans

## Gaining Support

- Gathering Data
- Addressing Concerns and Issues
- Evaluating and Adapting

## Making it All Worthwhile

- Leading Status Meetings
- Celebrating Successes
- Sharing the Results and Benefits

## Using Appreciative Inquiry

- The Four Stages
- The Purposes of Appreciative Inquiry
- Examples and Case Studies

## Bringing People to Your Side

- A Dash of Emotion
- Plenty of Facts

## Building Resiliency

- What is Resiliency
- Why is It Important
- Five Easy Steps for the Leader and the Individual

## Building Flexibility

- What is Flexibility
- Why is it Important
- Five Easy Steps for the Leader and the Individual

## Wrapping Up

- Words from the Wise
- Review of Parking Lot
- Lessons Learned

# Additional Course Details

Nexus Humans Change Management training program is a workshop that presents an invigorating mix of sessions, lessons, and masterclasses meticulously crafted to propel your learning expedition forward.

This immersive bootcamp-style experience boasts interactive lectures, hands-on labs, and collaborative hackathons, all strategically designed to fortify fundamental concepts.

Guided by seasoned coaches, each session offers priceless insights and practical skills crucial for honing your expertise. Whether you're stepping into the realm of professional skills or a seasoned professional, this comprehensive course ensures you're equipped with the knowledge and prowess necessary for success.

While we feel this is the best course for the Change Management course and one of our Top 10 we encourage you to read the course outline to make sure it is the right content for you.

Additionally, private sessions, closed classes or dedicated events are available both live online and at our training centres in Dublin and London, as well as at your offices anywhere in the UK, Ireland or across EMEA.

# Frequently Asked Questions

### Q: What delivery options are available for Change Management?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

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### Q: How many CPD hours does this course provide?

The 1-day Change Management course provides up to 6.5 CPD hours of structured learning. CPD certificates can be provided upon request.

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### Q: What is the duration of the Change Management training?

The training takes place over 1 day(s), with each day lasting approximately 8.00 hours including breaks for lunch and refreshments.

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### Q: Do you provide corporate training for Change Management?

Yes, we provide corporate training, dedicated training, and closed classes for Change Management. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

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### Q: Why choose Nexus Human for Change Management?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

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### Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Change Management training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.


## Nexus Human

**Professional Training & Development**

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