Coaching, Mentoring, and Apprenticeship

Category: Professional & Leadership Development | **Vendor:** Various

Duration: 8.00 hours (1 days) **6.5 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

In the ever-changing landscape of today's business world, the role of a manager extends beyond traditional boundaries, evolving into the dynamic spheres of coaching, mentoring, and apprenticeships. This course is designed for managers who aspire to excel in these pivotal roles. Participants will learn to employ the AOR coaching method to identify activities, set definitive objectives, and accurately measure results, cultivating a culture of continuous growth and effective performance management. This course has been approved for 7 PDUs | 7 CDUs

About This Course

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Learning Outcomes

Upon successful completion of this course, participants will be able to:

Explain how coaching and mentoring are fundamental parts of the manager role. Learn the similarities and differences between coaching and mentoring. Recognize and plan for common coaching and mentoring challenges. Explain the key principles of the AOR model. Utilize coaching methods in everyday management situations. Identify key principles for providing effective feedback. Understand the difference between a mentoring and an apprentice relationship Implement best practice when preparing to mentor employees

Detailed Course Outline

Understanding Coaching and Mentoring Roles

- Fundamental Parts of the Manager’s Role
- The Manager as a Coach and as a Mentor
- Beliefs of the Effective Coach and Mentor
- When to Develop and When to Direct

  The AOR Model in Coaching
- Features of the AOR (Activities, Objectives, Results) Model
- AOR Best Practice
- Setting SMART Goals
- Measuring and Evaluating

Coaching in Everyday Management

- Opportunities for Coaching Employees
- Performance Reviews and Coaching
- Planning for Successful 1-on-1s
- Obstacles to Effective Coaching
- Coaching Feedback That Gets There

Mentoring and Apprenticeship

- Elements of Mentoring
- Mentoring and Apprenticeship
- Trust in Mentoring Relationships
- Preparing for Mentoring

Upcoming Schedule

Available training dates for Coaching, Mentoring, and Apprenticeship:

Start Date	End Date	Location	Delivery	Price
17 Nov 2026	17 Nov 2026	Online	Virtual	€795.00

Frequently Asked Questions

Q: What delivery options are available for Coaching, Mentoring, and Apprenticeship?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 1-day Coaching, Mentoring, and Apprenticeship course provides up to 6.5 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Coaching, Mentoring, and Apprenticeship training?

The training takes place over 1 day(s), with each day lasting approximately 8.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Coaching, Mentoring, and Apprenticeship?

Yes, we provide corporate training, dedicated training, and closed classes for Coaching, Mentoring, and Apprenticeship. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Coaching, Mentoring, and Apprenticeship?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Coaching, Mentoring, and Apprenticeship training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

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