Coaching, Mentoring, and Building Virtual & Traditional Teams

Category: Professional & Leadership Development | **Vendor:** Various

Duration: 16.00 hours (2 days) **13.0 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

Coaching and Mentoring are essential skills that can benefit both you and your organization. The organization’s success can depend on how well team members operate together and as individuals and how well they are positioned to make independent decisions on behalf of their organization. Being a coach involves being able to draw experience from several disciplines. Coaching is based on a partnership that involves giving both support and challenging opportunities to employees. The role of the coach is to facilitate the full expression of individuals through growth and change. Teams are an important building block of successful organizations. Whether the focus is on service, quality, cost, value, speed, efficiency, performance, or other similar goals, teams are the basic unit that supports most organizations. The structure of teams continues to change to adapt to changes in technology, markets, and the necessities and possibilities of remote work. Transformative Leaders facilitate growth and change by learning the unique strengths and challenges of team members to better focus effort on achieving a shared vision; inspiring change more than directing it.

About This Course

Coaching and Mentoring are essential skills that can benefit both you and your organization. The organization’s success can depend on how well team members operate together and as individuals and how well they are positioned to make independent decisions on behalf of their organization. Being a coach involves being able to draw experience from several disciplines. Coaching is based on a partnership that involves giving both support and challenging opportunities to employees. The role of the coach is to facilitate the full expression of individuals through growth and change. Teams are an important building block of successful organizations. Whether the focus is on service, quality, cost, value, speed, efficiency, performance, or other similar goals, teams are the basic unit that supports most organizations. The structure of teams continues to change to adapt to changes in technology, markets, and the necessities and possibilities of remote work. Transformative Leaders facilitate growth and change by learning the unique strengths and challenges of team members to better focus effort on achieving a shared vision; inspiring change more than directing it.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

How coaching can be used to develop a team? The coaching skills that help improve individual performance? The behaviors and practices of an effective coach? How to recognize employees' strengths and give them the feedback they need to succeed? How to identify employee problems and ways that they can help correct them? The value of working as a team Ways to develop team norms, ground rules, and team contracts Techniques for building team trust The stages of team development and how to help a team move through them The critical role communication skills will play in building and maintaining a team atmosphere Ways that team members can be involved and grow in a team setting

Detailed Course Outline

1 - What is Coaching?

2 - Vision and Goals

3 - Planning and Monitoring

4 - Provide Effective Feedback

5 - Mentoring

6 - Coaching Teams

7 - Facilitating and Maintaining Teams

Frequently Asked Questions

Q: What delivery options are available for Coaching, Mentoring, and Building Virtual & Traditional Teams?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 2-day Coaching, Mentoring, and Building Virtual & Traditional Teams course provides up to 13.0 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Coaching, Mentoring, and Building Virtual & Traditional Teams training?

The training takes place over 2 day(s), with each day lasting approximately 16.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Coaching, Mentoring, and Building Virtual & Traditional Teams?

Yes, we provide corporate training, dedicated training, and closed classes for Coaching, Mentoring, and Building Virtual & Traditional Teams. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Coaching, Mentoring, and Building Virtual & Traditional Teams?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Coaching, Mentoring, and Building Virtual & Traditional Teams training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

© 2026 Nexus Human. All rights reserved. This brochure was generated on 13/11/2026.