Employee Engagement and Motivation

Category: Professional & Leadership Development | **Vendor:** Various

Duration: 4.00 hours (1 days) **3.3 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

Are your employees doing the bare minimum instead of bringing their best efforts? Employee engagement is more critical than ever. Recent data reveals that only 30% of U.S. employees are actively engaged in their work, marking the lowest level in over a decade (Gallup, 2024). Disengagement leads to lower productivity, higher turnover, and decreased morale, making it essential for organizations to take action. Our Employee Engagement and Motivation course equips leaders and managers with proven strategies to inspire and retain their workforce. This interactive, half-day training explores how to create an environment where employees feel valued, motivated, and committed to success. By understanding what truly drives engagement, you'll be able to increase productivity, improve workplace morale, and foster long-term employee satisfaction. Take the first step toward revitalizing your workplace—enroll today and unlock the full potential of your team!

About This Course

Are your employees doing the bare minimum instead of bringing their best efforts? Employee engagement is more critical than ever. Recent data reveals that only 30% of U.S. employees are actively engaged in their work, marking the lowest level in over a decade (Gallup, 2024). Disengagement leads to lower productivity, higher turnover, and decreased morale, making it essential for organizations to take action. Our Employee Engagement and Motivation course equips leaders and managers with proven strategies to inspire and retain their workforce. This interactive, half-day training explores how to create an environment where employees feel valued, motivated, and committed to success. By understanding what truly drives engagement, you'll be able to increase productivity, improve workplace morale, and foster long-term employee satisfaction. Take the first step toward revitalizing your workplace—enroll today and unlock the full potential of your team!

Who Should Attend

This course is ideal for new and aspiring managers, as well as team leaders and HR professionals looking for effective strategies to boost employee engagement and motivation. It is especially relevant for those managing remote teams, multi-generational workforces, or employees navigating changing workplace expectations.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

By the end of the course, participants will have the tools to drive meaningful improvements in employee engagement, leading to a more motivated and high-performing team. They will learn how to apply proven motivational techniques to enhance team performance, develop strategies to boost employee satisfaction and retention, and foster a positive work culture that drives both productivity and innovation.

Detailed Course Outline

1. Understanding Employee Engagement in Today's Workplace
    - The evolving expectations of employees and the modern workforce
    - The impact of disengagement on performance, retention, and morale
    - Addressing challenges such as hybrid work and generational diversity
2. Applying Motivational Theories to Drive Performance
    - Key principles from Herzberg’s Two-Factor Theory and McClelland’s Acquired Needs Theory
    - How motivation differs across employees and job roles
    - Practical applications for increasing motivation and engagement
3. Cultivating a Culture of Engagement and Recognition
    - The **Plant Principle**: A framework for nurturing employee motivation
    - Strategies for aligning individual strengths with organizational goals
    - Using an **engagement and motivation checklist** to assess and improve workplace culture

Upcoming Schedule

Available training dates for Employee Engagement and Motivation:

Start Date	End Date	Location	Delivery	Price
03 Dec 2026	03 Dec 2026	Online	Virtual	€495.00

Frequently Asked Questions

Q: What delivery options are available for Employee Engagement and Motivation?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 1-day Employee Engagement and Motivation course provides up to 3.3 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Employee Engagement and Motivation training?

The training takes place over 1 day(s), with each day lasting approximately 4.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Employee Engagement and Motivation?

Yes, we provide corporate training, dedicated training, and closed classes for Employee Engagement and Motivation. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Employee Engagement and Motivation?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Employee Engagement and Motivation training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

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