SHRM-CP/SHRM-SCP Certification Preparation

Category: Project Management & Business Skills | **Vendor:** SHRM

Duration: 40.00 hours (5 days) **32.5 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format:	Instructor Led - Online
Certification:	SHRM Certified Professional (SHRM-CP) / Senior Certified Professional (SHRM-SCP)
Related Exam:	SHRM-CP / SHRM-SCP

Course Overview

Ready to join the exclusive ranks of HR professionals who command premium salaries and shape organizational strategy at the highest levels? Statistics show that SHRM-certified professionals earn an average of 25% more than their non-certified counterparts. This SHRM-CP/SHRM-SCP Certification Preparation course is built around the official SHRM Learning System® and aligned with the SHRM Body of Competency and Knowledge™ (BoCK). You'll gain a deep understanding of behavioral competencies, HR strategy, employee engagement, compliance, workforce planning, and more. With real-world application, expert guidance, and structured exam prep, this course prepares professionals to earn the SHRM-CP or SHRM-SCP credential and lead with confidence in a dynamic workplace.

About This Course

Ready to join the exclusive ranks of HR professionals who command premium salaries and shape organizational strategy at the highest levels? Statistics show that SHRM-certified professionals earn an average of 25% more than their non-certified counterparts. This SHRM-CP/SHRM-SCP Certification Preparation course is built around the official SHRM Learning System® and aligned with the SHRM Body of Competency and Knowledge™ (BoCK). You'll gain a deep understanding of behavioral competencies, HR strategy, employee engagement, compliance, workforce planning, and more. With real-world application, expert guidance, and structured exam prep, this course prepares professionals to earn the SHRM-CP or SHRM-SCP credential and lead with confidence in a dynamic workplace.

Who Should Attend

This course is designed for human resources professionals aiming to earn the SHRM-CP or SHRM-SCP certification. It's ideal for experienced HR practitioners, business partners, and specialists preparing for leadership roles.

Prerequisites & Entry Requirements

General Prerequisites:

- At least one year of professional HR experience is recommended
- Familiarity with core HR functions and terminology

Learning Outcomes

Upon successful completion of this course, participants will be able to:

By the end of this training, participants will be prepared to sit for the SHRM-CP or SHRM-SCP certification exam. The course builds deep knowledge of the SHRM Body of Competency and Knowledge™ and offers practical tools to advance your HR career. Understand the SHRM BoCK™ and key exam domains Apply behavioral and technical competencies across HR functions Evaluate strategies for employee engagement and retention Navigate compliance, labor relations, and U.S. employment law Use the SHRM Learning System® to reinforce exam readiness

Detailed Course Outline

Module 1: SHRM-CP and SHRM-SCP Introduction

- Overview of the SHRM Body of Competency and Knowledge™ (BoCK)
- SHRM-CP and SHRM-SCP certification paths
- SHRM Learning System® structure

Module 2: HR Competencies

- Leadership and navigation
- Relationship management
- Communication and consultation
- Critical evaluation and ethical practice

Module 3: People Domain

- Strategic planning for HR
- Talent acquisition and onboarding
- Employee engagement and retention
- Learning and development
- Total rewards

Module 4: Organization Domain

- HR structure and service delivery
- Organizational effectiveness
- Workforce management
- Labor relations and compliance
- Technology management

Module 5: Workplace Domain

- HR in the global context
- Diversity and inclusion
- Risk management
- Corporate social responsibility
- U.S. employment law and regulation

Module 6: Final Exam Review

- Knowledge check and discussion
- Practice questions and exam tips

□□ Certification Path

SHRM Certified Professional (SHRM-CP) / Senior Certified Professional (SHRM-SCP)

Exam: SHRM-CP / SHRM-SCP

Frequently Asked Questions

Q: What delivery options are available for SHRM-CP/SHRM-SCP Certification Preparation?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: What certification does this course prepare me for?

The SHRM-CP/SHRM-SCP Certification Preparation course helps prepare you for the SHRM Certified Professional (SHRM-CP) / Senior Certified Professional (SHRM-SCP) certification path.

Q: Which exam does this course prepare me for?

This course prepares you for the SHRM-CP / SHRM-SCP official exam. You can take this exam at any exam center across United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online wherever you are located.

Q: How many CPD hours does this course provide?

The 5-day SHRM-CP/SHRM-SCP Certification Preparation course provides up to 32.5 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the SHRM-CP/SHRM-SCP Certification Preparation training?

The training takes place over 5 day(s), with each day lasting approximately 40.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for SHRM-CP/SHRM-SCP Certification Preparation?

Yes, we provide corporate training, dedicated training, and closed classes for SHRM-CP/SHRM-SCP Certification Preparation. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for SHRM-CP/SHRM-SCP Certification Preparation?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your SHRM-CP/SHRM-SCP Certification Preparation training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

© 2026 Nexus Human. All rights reserved. This brochure was generated on 13/11/2026.